Larimer County Workforce Development Board (WDB) Meeting

September 11, 2019

7:45 – 9:30 a.m.

200 West Oak Street, Fort Collins, CO

DRAFT MEETING MINUTES

1. Networking and Breakfast

2. Welcome (Eric Lea)
   a. Roll call and verification of a quorum

   **Members Present (15):**
   - Julie Cila
   - Eric Lea
   - Tracy Mead
   - Miki Roth
   - Joyce Saffel
   - Carol Cochran
   - Heather Lelchook
   - Mike O’Connell
   - Sylvia Robinson
   - Jackie Sindelar
   - Ann Hutchison
   - Richard Martinez
   - Nancy Patton
   - Jean Runyon
   - Beth Sowder

   **Members Absent (10):**
   - Teri Brogdon
   - Stacy Evans
   - Steve Moos
   - Margie Wagner
   - Miranda DeZwarte
   - Debbie Glasco
   - Deb Spotts
   - Bill Dowling
   - Steve Johnson
   - Grant Thayer

   **Associate Members, Guests and CDLE Staff Present (16):**
   - Julie Acila
   - Jacob Castillo
   - Cheryl DeGrave
   - Jan Harrison
   - Eric Ortega
   - David Slivken
   - Tanya Alcaraz
   - Lisa Chandler
   - Micah Foster
   - Eric Hottenstein
   - Joe Peneton
   - Jesus Borrego
   - Adam Crowe
   - Summer Gathercole
   - Mark Johnston
   - Gen Ponce-Pore
b. Review agenda
c. Public comment on topics not on the agenda
d. Announcements
   i. City of Fort Collins Business Appreciation Breakfast September 26, 2019
   ii. Fort Collins Chamber of Commerce Talent Summit October 4, 2019

Eric welcomed everyone to the WDB meeting.

3. Consent Calendar *Vote* (Eric Lea)
   a. Approval of the July 10, 2019 WDB minutes

July 10, 2019 WDB minutes were unanimously approved after verification of a quorum.

4. Workforce Symposium (Adam Crowe and Mike Kohler)

The Workforce Symposium is scheduled for September 20, 2019. It features inspiring and informative presentations designed to foster personal and professional growth.

5. LCEWD Updates (Jacob Castillo)
   a. LCEWD Budget and Staffing
   b. Performance Measures

Jacob shared the updated Larimer County Economic and Workforce Development program year 2019 budget. Due to the considerable budget cuts LCEWD:
   · Eliminated five positions
   · Instituted mandatory, tiered furloughs
   · Explored other cost savings and revenue generation opportunities

LCEWD met and exceeded all performance measures for program year 2018.

6. One-Stop Operator Update (Summer Gathercole)
   a. Program Year 2018 Report
   b. Next Steps

Summer Gathercole serves as the Larimer One-Stop Operator. The One-Stop Operator is charged with coordinating the service delivery of required one-stop partners and services. Summer shared her year end report and answered questions.

7. Future of Work (Eric Lea)

Eric reviewed the five transformative technologies that will change work.
· The Internet of Things

· Cloud services

· Immersive technology

· Artificial intelligence and machine learning

· Business process automation

Companies are facing talent shortages as they search for people prepared to help them pursue digital transformation.

8. McKinsey Global Institute: The Future of Work in America (Jacob Castillo)

Jacob reviewed highlights of this report. This report may help inform WDB priorities and activities in the future. The five report highlights

· Local economies have been on diverging trajectories for years.

· Automation will not be felt evenly across places or occupational categories

· In the decade ahead, local economies could continue to diverge

· Less educated workers are most likely to be displaced, while the youngest and oldest workers face unique challenges.

· Local business leaders, policy makers, and educators will need to work together to chart a new course.

9. Adjourn (Eric Lea)

The meeting adjourned at 9:30 am.