

LARIMER COUNTY | HEALTH AND ENVIRONMENT

1525 Blue Spruce Drive, Fort Collins, Colorado 80524, 970.498.6700, Larimer.org/health

Director Tom Gonzales, MPH

BOARD OF HEALTH

Jennifer Lee, President
Bernard Birnbaum, MD
Janna West Kowalski, MS
Teri Olson, RN, MSN
Brian DelGrosso

Mission:

Working to provide everyone in Larimer County the opportunity for a healthy life.

Vision:

Larimer county is a thriving, health-aware community where everyone has access to healthy choices and a healthy environment.

LARIMER COUNTY BOARD OF HEALTH – February 13, 2020

The Larimer County Board of Health (BoH) convened its regular meeting at 6:03 p.m. at the Larimer County Department of Health and Environment, 1525 Blue Spruce, Fort Collins, CO, in the CSU Extension conference room.

Members Present:

Jennifer Lee
Dr. Bernard Birnbaum
Teri Olson

Brian DelGrosso
Janna West Kowalski

Executive Secretary: Tom Gonzales

County Staff: Andrea Clement-Johnson, Kelli Curl, Phillip Daniel Jim Devore, Stacie Hougard, David Koons, Jack Lynch, Kelsey Lyon, Chris Manley, Shaun May, Kim Meyer-Lee, Michael Murphree, Katie O'Donnell, Lee Reiff, Sara Rhoten, Averil Strand, Jan Tarr, Lorenda Volker, Laura Walker, Kori Wilford

Call to Order - Jennifer Lee, board president, called the meeting to order at 6:03 p.m.

Approval of the Minutes

Janna West Kowalski corrected the attendance record from the January 2020 minutes, and the record of her making a motion in those minutes.

ACTION: Dr. Birnbaum made a motion to approve the January 2020 minutes with the correction on attendance. Teri Olson seconded the motion as amended.

The motion was unanimously approved.

Public Comment - There was no public comment.

Financial Report – Tom Gonzales introduced John Voss, the new accounting manager for the department, to the BoH. Stacie Hougard with Larimer County Finance Department provided a financial report. The financial report is through December 31, 2019, but is still preliminary and not finalized for 2019. Personnel came out \$700,000 under budget; the reasons were due to health insurance saving, vacancy savings, turn overs, payroll accruals, and large payouts that were budgeted for 2018 and 2019. Mr. Voss said that a variance on personnel is indicative of something that needs to be looked at. Between



the reorganization and vacancies, there were difficulties in projecting for the year end. He will be researching through 2019 and will look at 2020, avoiding waiting until the end of the year to monitor.

Mr. Gonzales thanked Ms. Hougard for her work with the department over the past few months. Ms. West Kowalski said the BoH appreciates the extra time that has been put into understanding the finances.

Public Health Director Performance Review Process - Mr. Gonzales provided an update to the BoH on the process. The 360 evaluation to partners and identified staff and community partners has been sent out. Lorenda Volker said the survey is very thorough with good questions and feels the BoH will like it. Ms. Lee asked to get the feedback before the March 10 BoH meeting. Dr. Birnbaum recommended doing a brief executive session with just the BoH and then invite Mr. Gonzales and make a public statement. Approval of salary occurs during the public meeting. Dr. Birnbaum requested information on salary for comparison from County Human Resources before the March 10 meeting. Ms. Volker can provide what the rest of the county did for merit and market.

Mission and Vision Statements - Mr. Gonzales presented the new mission and vision statements for the department. The new mission is: Working to provide everyone the opportunity for a healthy life. The new vision is: Larimer County is a thriving, health-aware community where everyone has access to healthy choices and a healthy environment. Ms. Olson said it's great that it's something that everyone can learn and provide a quick and easy answer. According to revised bylaws, the board approves the mission and vision.

ACTION: Ms. Lee made a motion to read the resolution and pass the resolution for the BoH mission and vision statements, it was seconded by Ms. Olson.

The motion was unanimously approved.

Strategic Plan Kickoff - Mr. Gonzales recognized Michael Murphree and David Koons for their work on the development of the strategic plan and Katie O'Donnell and the Office of Communications for compiling and putting the final document together. Mr. Gonzales provided an overview of the 2020-2025 Strategic Plan and outlined the core values, the four priorities, and the goals within the priority areas. Updates on strategic planning activities will be included in the monthly BoH Director's Report. The next steps in rolling out the plan will be at the February all staff meeting and at the April BoH retreat.

Director's Updates - Mr. Gonzales gave an update on the organization chart. The Immunization program was recognized for receiving the 2019 Immunization Quality Improvement Star Award. Ms. Clement-Johnson spoke about the preventing youth access to nicotine community stakeholder meeting held in late January and department engagement with local municipalities. Shaun May gave an update on oil and gas regulations, and the BoH discussed prevention efforts the County could pursue on air quality. Dr. Chris Nevin-Woods and Kim Meyer-Lee updated on the department's efforts to remain informed on the Coronavirus outbreak.

Legislative Update - Mr. Gonzales testified in support of HB20-1094 that would remove the fee cap on on-site wastewater treatment system permits. The BoH discussed SB20-163 School Entry Immunization and asked for more information.

ACTION: Dr. Birnbaum made a motion that the BoH actively support SB20-163 and encouraged Mr. Gonzales to testify in favor of the bill, it was seconded by Ms. West Kowalski.

Discussion: Mr. DelGrosso said he could not support the motion because he has not read the bill and wants to know what's required of parents. Dr. Birnbaum said that the Colorado Association of Local Public Health Officials has looked at it and he trusts their judgement

The motion passed with a vote of 3 in favor, and 2 present.

Board Member Updates – There were no updates

The meeting adjourned at 8:07 p.m.