



AmeriCorps Assistant Crew Leader



Position Title:	Assistant Crew Leader - Land
Location:	Fort Collins, Colorado (Greater Larimer County)
Timeline of Service:	May 20, 2019 – August 9, 2019 (tentative) temporary, full-time position
AmeriCorps Enrollment:	May 30, 2019 – August 9, 2019
Stipend Allotment:	\$5,130.40 total stipend (paid in biweekly increments of \$732.91) \$4,397.49 (stipend during AmeriCorps enrollment period, paid in biweekly increments)
AmeriCorps Benefits:	\$1,252.91 AmeriCorps Education Award upon completion for qualified individuals (this position may qualify for academic credit)
Application:	larimer.org/ewd/get-involved

Position Summary:

The Assistant Land Crew Leader is a seasonal position mentoring a crew of eight young adults who perform various conservation projects. Projects typically focus on trail building and maintenance, invasive species removal, fence construction, ecological restoration, and other conservation projects. Assistant crew leaders serve side-by-side with the corpsmembers and the crew leader to complete projects in a variety of weather conditions and terrain. Assistant crew leaders are not responsible for directly supervising corpsmembers.

The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community. Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

Schedule:

Assistant crew leaders are expected to serve Monday through Thursday from 7:30 a.m. - 5:00 p.m. and attend a staff meeting on Friday mornings. Assistant Crew Leaders must camp Monday through Thursday with the crew during the season due to certain project locations. Please note that the Land Crew will not work during the week of July 1-5. This schedule may be modified due to training, weather, logistics, or other unforeseen circumstances.

Duties and Responsibilities:

Crew Mentorship:

- Help lead a crew of eight corpsmembers, ages 16 to 18
- Motivate and encourage corpsmembers persevere in difficult and physically challenging settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Monitor physical and emotional safety of the crew
- Assist training corpsmembers in areas including, but not limited to, proper tool use and Leave No Trace principles
- Maintain a safe service environment and encourage the use of appropriate personal protective equipment
- Facilitate teambuilding activities, environmental education, and job/life skills curriculum on a regular basis, or as projects determine appropriate
- Adhere to the Larimer County Conservation Corps policies and procedures
- Safely drive a twelve passenger van and trailer

Project Implementation:

- Complete trail building and maintenance, invasive species removal, fence construction, river clean-up and debris removal projects
- Perform duties expected of any corpsmember including conservation projects, meal preparation, camp clean up/set up, and other day-to-day duties

- Demonstrate the safe operation and maintenance of tools
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with the crew leader and program coordinator
- Report directly to program coordinator, Dan Marotti, (970)498-6081/dmarotti@larimer.org

This job description does not state or imply that these are the only duties to be performed by the employee incumbent in this position.

Required Qualifications:

- Must be 18-25 years old
- Leadership, organizational, and problem solving skills
- Clear and effective communication skills, both verbal and written
- Background serving in a team environment, preferably with youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

Desired Qualifications:

- Knowledge of conservation techniques, construction, landscaping, and tool maintenance
- Previous experience serving with youth in the outdoor education field
- College coursework in natural resources, forestry, or education related field
- Previous conservation corps experience

Offer is Contingent upon the Following Stipulations:

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check.
- Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification obtained before May 20, 2019. The LCCC will host a Wilderness First Aid course for new staff as an option prior to the start date.

Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Hike up to eight miles carrying 50 lbs. in a 10 hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This position is available to all without regard to race, color, sex, national origin, mental or physical disability, sexual orientation, political affiliation, religion, or other improper criterion. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangement by contacting the LCCC at (970) 498-6660 or lccc@larimer.org.