



## RMNP Fall Crew Leader

<b>Position Timeline:</b>	October 12, 2018 - February 17, 2019 (tentative) full-time, temporary
<b>Wage:</b>	\$16.06 per hour
<b>Benefits:</b>	Housing and meals provided
<b>Location:</b>	Fort Collins, CO & Rocky Mountain National Park
<b>Application:</b>	<a href="http://larimerworkforce.org/get-involved">larimerworkforce.org/get-involved</a>

### About the Larimer County Conservation Corps:

The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community. Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

### Position Summary:

The RMNP Fall Crew Leader is a seasonal, supervisory position managing a crew of young adults who perform various construction projects in Rocky Mountain National Park. Projects typically focus on exterior and interior finishing work, including painting, trim work, cabinet installation, landscaping, decking, and a variety of flooring. Crew Leaders will co-lead and work side-by-side with corpsmembers to complete construction projects in a variety of weather conditions.

### Schedule:

Crew leaders are expected to work 8:00 a.m. – 4:30 p.m. Monday through Friday. Crew leaders stay in RMNP staff housing with the corpsmembers throughout the season. Crew leaders have no crew obligations on weekends. Please note that crews will not work the week of December 24 – 31 or federal holidays. This schedule may be modified due to training, weather, logistics, or other unforeseen circumstances as needed.

### Duties and Responsibilities:

#### Crew Leadership:

- Supervise a crew of eight corpsmembers, ages 18 to 25, on a daily basis
- Motivate and encourage corpsmembers to work and persevere in difficult and physically challenging work settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Manage and monitor physical and emotional safety of the crew
- Assist training corpsmembers in various trade skills and proper tool use
- Maintain a safe working environment and enforce the use of appropriate personal protective equipment
- Complete time sheets, evaluations, and incident reports, among other paperwork requirements
- Facilitate teambuilding activities, environmental education, and job/life skills curriculum on a regular basis, or as projects determine appropriate
- Implement Larimer County Conservation Corps policies and procedures
- Safely drive a twelve-passenger van and trailer

#### Project Implementation:

- Complete various building projects and finishing work on the interior and exterior of park housing facilities
- Perform duties expected of any corpsmember including construction work, meal preparation, meal preparation and clean up, and other day-to-day duties

- Demonstrate the safe operation and maintenance of tools and equipment
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with project sponsors and Corps Manager
- Report directly to Corps Manager

*This job description does not state or imply that these are the only duties to be performed by the employee incumbent in this position.*

**Required Qualifications:**

- 2-3 years of construction experience in various trades
- Excellent leadership, organizational, and problem solving skills
- Clear and effective communication skills, both verbal and written
- Background working in construction trades, providing supervision to a diverse group
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

**Desired Qualifications:**

- Experience in construction, landscaping, and tool maintenance
- One year of experience in a supervisory role
- Previous conservation corps experience
- Associates or bachelor's degree preferred

**Offer is Contingent upon the Following Stipulations:**

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check.

**Physical Requirements:**

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

**Environmental Conditions and Physical Surroundings:**

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

*The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This position is available to all without regard to race, color, sex, national origin, mental or physical disability, sexual orientation, political affiliation, religion, or other improper criterion. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangement by contacting the LCCC at (970) 498-6660 or [lccc@larimer.org](mailto:lccc@larimer.org).*