

# Human Services Policy & Procedures

## General Policies

---

### I. Non-Discrimination Policy Statement

As a recipient of Federal Financial assistance, the Colorado Department of Human services, Colorado county Departments of Human/Social Services and recipients, receiving Federal Financial Assistance through it, does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, national origin, sex, religion, creed, method of payment, or on the basis of disability or age in admission to, participation in or receipt of the services and benefits of any of its programs and activities or in employment therein.

This statement is in accordance with the provisions of Title IV of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, title II of the American's with Disabilities Act of 1990, the Age Discrimination Act of 1975 and title IX of the Educational Amendments of 1972.

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact:

**Larimer County Human Services**  
Business Operations Coordinator  
1501 Blue Spruce Drive  
Fort Collins CO 80524  
970-498-6311  
[HSinfo@larimer.org](mailto:HSinfo@larimer.org)

OR

**Larimer County Human Resources**  
Director of Human Resources  
PO Box 1190  
Fort Collins CO 80522-1190  
970-498-5978  
[bparis@larimer.org](mailto:bparis@larimer.org)