## INSTRUCTIONS TO VOTERS
To vote for a candidate/issue, completely fill in the OVAL to the LEFT of the candidate/issue of your choice. If a race does not list a candidate, one was not submitted. If you tear, deface or wrongly mark this ballot, contact an election official for a replacement. Please use black ink.

**VOTE LIKE THIS:**

### FEDERAL OFFICES

- UNITED STATES SENATOR
- (Vote for One)
  - Bob Schaffer
  - Pete Coors

- REPRESENTATIVE TO THE 109th UNITED STATES CONGRESS - DISTRICT 4
- (Vote for One)
  - Marilyn N. Musgrave
  - Bob Faust

### STATE OFFICES

- STATE REPRESENTATIVE - DISTRICT 49
- (Vote for One)
  - Kevin Lundberg

- STATE REPRESENTATIVE - DISTRICT 51
- (Vote for One)
  - James E. Welker

- STATE REPRESENTATIVE - DISTRICT 52
- (Vote for One)
  - Bob McCluskey

- STATE REPRESENTATIVE - DISTRICT 53
- (Vote for One)
  - Ed Haynes

### COUNTY OFFICES

- COUNTY COMMISSIONER - DISTRICT 3
- (Vote for One)
  - Glenn Gibson

- COUNTY COMMISSIONER - DISTRICT 2
- (Vote for One)
  - Tom Bender

- DISTRICT ATTORNEY - 8th JUDICIAL DISTRICT
- (Vote for One)
  - Larry R. Abrahamson

- COUNTY COMMISSIONER - DISTRICT 1
- (Vote for One)
  - Tom Bender

### CITY OF FORT COLLINS

- BALLOT ISSUE 200
- CITIZEN-INITIATED ORDINANCE NO. 1, 2004

**PROPOSED ORDINANCE**

An ordinance granting police officers, community service officers, dispatchers, and certain police supervisors the right to organize and bargain collectively with the City; establishing procedures for collective bargaining regarding compensation, benefits, hours, and other conditions of employment, as well as procedures for deciding unresolved bargaining issues through binding arbitration; authorizing police employees to select a bargaining agent; requiring the City Council to select a panel of arbitrators to resolve impasses; requiring the bargaining agent and the City to equally share the expenses of arbitration; and prohibiting police employees from withholding services to the City by strike or other method.

- FOR THE ORDINANCE
- AGAINST THE ORDINANCE