What happens to my accrued sick leave at separation?

Will you have completed at least five years of continuous service* at the time of your separation?

Yes.

Will you have competed at least ten years of continuous service at separation?

Yes.

Multiply the number of hours remaining in your accrued sick leave balance by **50%**. This is the portion of your sick leave balance for which you would receive monetary value.

No.

Multiply the number of hours remaining in your accrued sick leave balance by **35%**. This is the portion of your sick leave balance for which you would receive monetary value.

Multiply that portion of your sick leave balance by your hourly pay rate at time of separation. This is the monetary value you would receive. Is it more than $1,000?

Yes.

The calculated amount will be deposited into a post-employment health reimbursement account (HRA) for you.

(Exception: If you are a 100% disabled veteran at the time of separation, you will receive a cash payout instead of the HRA.)

No.

You will receive a cash payout for the calculated amount.

*Years of continuous service are measured from an employee’s current date of hire into a benefited position.*