



## Land Crew Leader

<b>Position Timeline:</b>	May 24 – August 6, 2021 (tentative) temporary, full-time position
<b>Wage:</b>	\$18.00 per hour
<b>Benefits:</b>	This position may qualify for academic credit
<b>Application:</b>	<a href="http://larimer.org/ewd/get-involved">larimer.org/ewd/get-involved</a>

### Position Summary:

The Land Crew Leader is a seasonal, supervisory position managing a crew of young adults who perform various conservation projects. Projects typically focus on ecological restoration, invasive species removal, fence construction, trail building and maintenance, and other conservation projects. Crew Leaders work side-by-side with corpsmembers and assistant crew leaders to complete work projects in a variety of weather conditions and terrain. The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community.

Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

### Schedule:

Land Crew Leaders are expected to work 7:00 a.m. - 5:30 p.m. Monday through Thursday and attend a staff meeting on Friday mornings. Crew Leaders must camp with the crew Monday through Thursday as needed, depending on project locations.

This schedule may be modified due to weather, logistics, or other unforeseen circumstances.

### Duties and Responsibilities:

Crew Leadership:

- Supervise a crew of eight corpsmembers, ages 18 to 25, daily and on overnight campouts as needed
- Motivate and encourage corpsmembers to work and persevere in difficult and physically challenging work settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Manage and monitor physical and emotional safety of the crew
- Assist training corpsmembers in areas including, but not limited to, proper tool use and Leave No Trace principles
- Maintain a safe working environment and enforce the use of appropriate personal protective equipment
- Complete time sheets, evaluations, and incident reports, among other paperwork requirements
- Facilitate teambuilding activities, environmental education, and job/life skills curriculum on a regular basis, or as projects determine appropriate
- Implement Larimer County Conservation Corps policies and procedures
- Safely drive a twelve-passenger van and trailer

### Project Implementation:

- Complete trail building and maintenance, invasive species removal, fence construction, river clean-up and debris removal projects
- Perform duties expected of any corpsmember including conservation work, meal preparation, clean up/set up, and other day-to-day duties
- Demonstrate the safe operation and maintenance of tools and equipment
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with project sponsors, program coordinator, and corps manager
- Report directly to program coordinator

### Required Qualifications:

- Excellent leadership, organizational, and problem-solving skills
- Clear and effective communication skills, both verbal and written
- Background working in a team environment, providing supervision to a diverse group, preferably youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

### Desired Qualifications:

- Experience with conservation techniques, construction, landscaping, and tool maintenance
- One year of experience working with youth in the outdoor education field
- Previous conservation corps experience
- A bachelor's degree in natural resources, forestry, or education related field

*This job description does not state or imply that these are the only duties to be performed by the employee incumbent in this position.*

### Offer is Contingent upon the Following Stipulations:

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check.
- Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification must be obtained before May 24, 2021. The LCCC will host a Wilderness First Aid course for new staff as an option prior to the start date.

### Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Hike up to eight miles carrying 50 lbs. in a 10-hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects

- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

**Environmental Conditions and Physical Surroundings:**

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

*The Larimer County Conservation Corps (LCCC) carefully recruits staff to build on our existing culture of collaboration, respect, inclusiveness, and innovation. We are an organization passionate about serving people, businesses, and our community. We believe in having purpose and balance in life and support employee flexibility. We value the journey and recognize skills can be demonstrated through a variety of professional and personal experiences. We value all types of diversity including race, family status, educational background, ability, sexual orientation, ethnicity, gender expression, and age.*