



# AmeriCorps Assistant Crew Leader



**Position Title:** Assistant Crew Leader - Land  
**Location:** Fort Collins, Colorado (Greater Larimer County)  
**Timeline of Service:** May 23 – August 12, 2022 (tentative) temporary, full-time position  
**Stipend Allotment:** Total stipend of \$7,237.12 (paid in biweekly increments of \$1,206.18)  
**AmeriCorps Benefits:** \$1,678.57 AmeriCorps Education Award upon completion for qualified individuals (this position may qualify for academic credit)  
**Application:** [larimer.org/ewd/get-involved](http://larimer.org/ewd/get-involved)

## Position Summary:

The Assistant Land Crew Leader is a seasonal position mentoring a crew of eight youth who perform various conservation projects. Projects typically focus on ecological restoration, invasive species removal, fence construction, trail maintenance, and other conservation projects. Assistant crew leaders serve side-by-side with the corpsmembers and the crew leader to complete projects in a variety of weather conditions and terrain. Assistant crew leaders are not responsible for directly supervising corpsmembers.

The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community. Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

## Schedule:

Assistant Crew Leaders are expected to serve Monday through Thursday from 7:00 a.m. - 5:30 p.m. and attend a staff meeting on Friday mornings. Assistant Crew Leaders must camp Monday through Thursday with the crew during the season due to certain project locations. Holiday weeks will be modified to serve Tuesday through Friday from 7:00 a.m. - 5:30 p.m. This schedule may be modified due to training, weather, logistics, or other unforeseen circumstances.

## Duties and Responsibilities:

Crew Mentorship:

- Help lead a crew of eight corpsmembers, ages 16-18
- Motivate and encourage corpsmembers persevere in difficult and physically challenging settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Monitor physical and emotional safety of the crew
- Assist training corpsmembers in areas including, but not limited to, proper tool use and Leave No Trace principles
- Maintain a safe service environment and encourage the use of appropriate personal protective equipment
- Facilitate teambuilding activities, environmental education, and life skills curriculum on a regular basis, or as projects determine appropriate
- Adhere to the Larimer County Conservation Corps policies and procedures

- Safely drive a twelve passenger van and trailer

### **Project Implementation:**

- Complete trail building and maintenance, invasive species removal, fence construction, river clean-up and debris removal projects
- Perform duties expected of any corpsmember including conservation projects, meal preparation, camp clean up/set up, and other day-to-day duties
- Demonstrate the safe operation and maintenance of tools
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with the crew leader and program coordinator
- Report directly to program coordinator, Tayler DeBrosse, (970)498-6081/tdebrosse@larimer.org

### **Required Qualifications:**

- Must be 18-25 years old
- Leadership, organizational, and problem solving skills
- Clear and effective communication skills, both verbal and written
- Background serving in a team environment, preferably with youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

### **Desired Qualifications:**

- Knowledge of conservation techniques, construction, landscaping, and tool maintenance
- Previous experience serving with youth in the outdoor education field
- College coursework in natural resources, forestry, or education related field
- Previous conservation corps experience

### **Offer is Contingent upon the Following Stipulations:**

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check.
- Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification obtained before May 16, 2022. The LCCC will host a Wilderness First Aid course for new staff as an option prior to the start date.

### **Physical Requirements:**

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform position function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

### **Must be able to:**

- Hike up to eight miles carrying 50 lbs. in a 10 hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

### **Environmental Conditions and Physical Surroundings:**

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

*The Larimer County Conservation Corps (LCCC) carefully recruits staff to build on our existing culture of collaboration, respect, inclusiveness, and innovation. We are an organization passionate about serving people, businesses, and our community. We believe in having purpose and balance in life and support employee flexibility. We value the journey and recognize skills can be demonstrated through a variety of professional and personal experiences. We value all types of diversity including race, family status, educational background, ability, sexual orientation, ethnicity, gender expression, and age.*