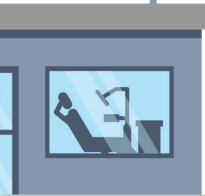


AWESOME EMPLOYEE BENEFITS

...and other things to share with your employees.

DENTAL CLINIC



FREE DENTAL

- Free employee only dental coverage.
- Free dental care for enrolled children under the age of 13, except orthodontia.

ADDITIONAL HEALTH BENEFITS

Lifestyle Education Benefit - \$500 per covered person per year.

Extensive list of free medications on \$0 copay list with OptumRx.

FREE Healthcare Access at our Onsite Medical Clinic*†:

- Physician's Assistant
- Medical Assistant
- Free Medications
- Free Labwork
- Counseling (available to ALL staff)
- Physical Therapy (*Coming Fall 2021*)

*Only available to employees on the medical plan.

† There's a \$45 visit fee for those on the HDHP plan.

WELLNESS CLINIC



UNIQUE TO OUR MEDICAL PLAN

Unique Benefits Not Covered by Other Employers:

- Massage Therapy
- Acupuncture Therapy
- Sensory Deprivation Therapy

EARN \$\$\$ USING THESE PROVIDERS



Rewards range from **\$25-\$1,500** for using GREEN Healthcare Blue Book providers.

Reward of **\$100** for utilizing 2nd.MD - a second opinion medical service.



LARIMER WELLBEING REWARDS

- With Wellness Rate discount, employees can earn free single coverage on HDHP + \$1,000 HSA Employer Contribution (above market).
- Benefit eligible employees can earn a free Larimer County parks pass or gift card via the Healthy Rewards program.



POST-EMPLOYMENT PLANNING

Post Employment Health Reimbursement Account for unused sick leave for 5+ years tenured staff.

100% match on 401(a):

- 5% (0-5 years)
- 7% (5-10 years)
- 8% (10+ years)



FREE Fitness Center for ALL staff.



FREE Knee Arthroscopy* through OCR.



8 FREE physical therapy sessions* through Colorado in Motion



FREE Employee Assistance Program for ALL staff.



FREE financial counseling services, credit and ID theft monitoring through MSA.

*Only available to employees on the PPO medical plans.