Family Training Development and Support Plan

Provider Family Name: ____________________________
Foster Care/Kinship Caseworker: ____________________________
Date Completed: ____________________________

TRAINING GOALS

Annually, each foster and kinship parent must complete 20 hours of on-going specific training as required in his/her training development plan. Training must include at least the areas listed in the state required competencies listed below. (7.708.65/7D) Please list training ideas below that the provider(s) set(s) for the upcoming certification year.

I. STATE REQUIRED COMPETENCIES

Review and sign the state required competencies packet
✓ Emergency and safety procedures (fire evacuation, tornado and flood drills, as applicable, held semi-annually)
✓ Principles and practices of child care (developmentally appropriate practices)
✓ Department’s administrative procedures and overall program goals
✓ Acceptable behavior management techniques
✓ Appropriate boundaries (both physical and emotional) between foster parents and foster children (during placement and after discharge)
✓ Positive and constructive methods of dealing with the foster child (physical structuring of the environment and de-escalation of crisis situation)

II. PROVIDER STRENGTHS AND COMPETENCIES


III. TRAINING GOALS/TRAINING SUGGESTIONS

Training ideas:
Foster Care Services Network article, with questionnaire filled out
Fostering Families Today magazine
Online training at www.fosterparents.com (there is a fee to take the tests)
CPR/1st Aid and Medication Admin.

Other topics to consider:
attachment, abuse and neglect, child development, safety issues, discipline, grief and loss, permanency, child development, mental health, substance abuse, adolescent issues, grief and loss, legal issues, educational issues

Other recommendations:


SUPPORT GOALS:

What means of support were used by the foster or kinship parent(s) in the prior year?


What means of support do the foster or kinship parents hope to use in the upcoming year? (examples include: support groups, respite care, family or individual therapy, mentoring support, taking breaks between placements, support from foster or kinship caseworker)

CERTIFICATION GOALS/QUALITY ASSURANCE GOALS

What area(s) related to foster care rules and regulations does the family struggle with? What is the plan to address these areas?

FOSTER/KINSHIP CASEWORKER SUPPORT GOALS

In what way can the foster or kinship caseworker support the goals listed above?

Foster/Kinship Parent Signature       Date

Foster/Kinship Parent Signature       Date

Foster/Kinship Caseworker Signature       Date

Send copy to Foster or Kinship Provider