



Volunteer Agreement and Waiver

This Volunteer Agreement and Waiver (“Agreement”) is made between the County of Larimer, Colorado (“County”) and the undersigned person who is an adult over the age of sixteen years (“Volunteer”). In consideration for being permitted to participate as a Volunteer with the County, Volunteer hereby acknowledges and agrees as follows:

1. **Scope of Volunteer Activities** - Volunteers are the Ambassadors of the Larimer County Fair (LCF) & Rodeo and will perform various duties as assigned or selected –
 - **Ambassadors** - greet, handout schedules, and provide general fair information to our visitors.
 - **Shuttle Drivers/Trolley** - provide transportation for visitors on the Fairgrounds (Drivers must be at least 21 years of age).
 - **Pancake Breakfast** - help our visitors welcome the day by serving up a hearty good morning meal. Assist with clean up after event is over.
 - **Guest Services Hdqtrs** - in charge of checking Ambassadors in and out while instructing them where their work area is according to the schedule and answer questions
 - **Camper Check In** - assist a Fair Board Member and/or Ranch Staff checking in campers from the Camper List on the Fairground site.
 - **Information Shack** - provide general information about the daily activities at the Larimer County Fair and Rodeo by handing out brochures and answering general questions. Also assist with minor first aid.
 - **Rodeo Tickets** - will actively sell Rodeo Programs to rodeo patrons as they enter the Budweiser Event Center.
 - **Fish Pond** - assist children by keeping baits on the hooks (all plastic) and taking fish off the hook (special hook) as per Responsibilities listed in the Volunteer Handbook and other safety requirements.
 - **Bounce Houses** - facilitate and monitor the Bounce Houses in the Kids Ranchland area per responsibilities listed in the Volunteer Handbook and other safety requirements.
 - **Open Class Check In & Judge’s Scribe** – assist with checking in exhibitor items, make sure items are entered correctly; assist with judges evaluating exhibitor items by writing judges’ comments on tag or comment sheet, handwriting/printing should be legible and neat.
 - **Junior Livestock Sale** - assist Ranch Staff with setting up for the Jr Livestock Sale.
2. **Duration and Hours** – Larimer County Fair dates are July 27 to August 7, 2019. Hours will depend and vary on the need for volunteers by The Ranch.

3. **Volunteer Coordinator** – The Volunteer’s contact person is:
Arlene Amundson, Chair Guest Services, 970-412-5282
Kristine Miller, Vice Chair Guest Services 970-290-8890
Sharon Gatenby, Chair Guest Services 970-310-4902

4. **Orientation** – The Volunteer Coordinator will give the Volunteer an orientation regarding any designated work space(s) and volunteer activities, along with any training necessary for performance of the volunteer activities. Volunteer **MUST** attend the Volunteer Orientation Meeting on Tuesday, **July 23, 2019 at 6:00 pm in the McKee Bldg**, the LaPorte/Timnath Rooms. **This meeting is MANDATORY.** If the volunteer has questions or concerns about any aspect of his/her volunteer activities, volunteer agrees to contact one of the Volunteer Coordinators as soon as practical.

5. **Nature of Relationship** –
 - a. Volunteer acknowledges and agrees that he or she is acting strictly as an authorized volunteer and is **not an employee or contractor of the County.**
 - b. Volunteer acknowledges and agrees that he or she has no authorization, express or implied, to bind County to any agreement, liability or understanding and shall not attempt to do so.
 - c. Volunteer understands that he or she is volunteering his or her time which does not constitute employment for the purpose of the Colorado Worker’s Compensation Act, and that Volunteer is **not entitled to workers’ compensation benefits or any other benefits of employment from Count, including but not limited to health care, vacation, or sick time.**
 - d. Volunteer understands that if he or she is injured while performing duties within the scope of the Agreement the **County will not be liable for medical coverage. County will not be liable and does not provide Volunteer with insurance for personal injury or property damage.**

6. **Confidentiality** – Volunteer understands that he or she may have access to certain data and information that is considered confidential and private to County and/or others. Volunteer agrees that he/she will keep all information obtained while volunteering at the County confidential and that these obligations continue indefinitely and after volunteer activities have concluded.

7. **Colorado Governmental Immunity Act** –
 - a. As an authorized volunteer acting within the scope of this Agreement, Volunteer will be covered by the Colorado Governmental Immunity Act, C.R.S. §24-10-101 et seq., (“CGIA”), which protects authorized volunteers from liability for injury or damage to others while acting within the scope of his or her duties.
 - b. The CGIA also establishes circumstances in which the County will not be responsible for the acts of an authorized volunteer. **The County will not protect Volunteer from liability for injury or damage that he or she causes while acting outside the scope of his or her volunteer duties; or if he or she causes injury or damages though acts of gross negligence, or intentional, willful or wanton misconduct. The County will not be liable if I compromise or settle a claim without the consent of the County. Further, for coverage under the CGIA to be available, Volunteer must notify County of any lawsuit within fifteen (15) days of receiving notice of the lawsuit.**

8. **Assumption of Risk and Waiver** – Volunteer acknowledges and agrees that he or she is participating in all volunteer activities of his or her own free will and assumes all risks, losses, and hazards, known and unknown, that are associated with such activities. **Volunteer, on behalf**

of him or herself and his or her heirs, releases and waives the County and its officials, employees, agents, and representatives from all claims, damages, and injuries arising out of my volunteer activities.

- 9. Termination of Agreement** – This Agreement may be terminated by Volunteer or County at any time, and in such event Volunteer understands and agrees that he or she will no longer have the ability to participate in any volunteer activities pursuant to this Agreement

By signing below, Volunteer certifies that he or she has carefully read this Agreement and understands and accepts all provisions.

Volunteer Signature: _____ Date: _____

Volunteer's Printed Name: _____

Approved by Name/Department

Date