

APPOINTED EMPLOYEES

APPENDIX A

The wide variety of public services that are provided directly by Larimer County, or are funded by or through the County, has led to the creation of a variety of categories of appointed officials and managerial employees. Generally, Appointed Employees are Division Directors, Department Directors, Chief Deputies, or other similar officials; however, not all Appointed Employees are management staff. Some Appointed employees serve at the pleasure of the Board of County Commissioners or other elected officials. For some Appointed Employees, the terms and conditions of employment are specified in the Colorado Revised Statutes and for other Appointed Employees, the terms and conditions of employment are decided by the elected official in charge of the County Office in which that particular Appointed Employee is employed. The District Attorney establishes the terms and conditions of employment for appointed staff of the District Attorney's Office.

Appendix A is a complete listing of Larimer County's Appointed Employees. The term "Appointed Official" has been used to describe jobs generally to include: managerial employees at high levels under the jurisdiction of the Board of County Commissioners; professional and managerial employees of the District Attorney's Office; the managerial Deputies and Chief Deputies of the Clerk and Recorder, Treasurer, Assessor and the Sheriff; and certain officials of the Department of Health and Environment.

This matrix shows who has the authority to appoint or separate the Appointed Employee, the administrative reporting structure, who sets salary and compensation level, & the benefit plan eligibility (if any). Once an appointment is made, the appointed status continues indefinitely until revoked with the following exception: under Colorado law, the Veterans Services Officer is appointed for a 2-year term; he/she would need to be re-appointed at the end of the 2-year term in order for the appointed status to continue.

Appointed Employees Position Title	Appointed by & Serves at the Pleasure of	Administratively Reports to	Who Sets Salary and Compensation	Eligible for Which County Benefit Plan (if any)	Covered by Market Based Pay Plan
Administrative Manager DA	District Attorney	District Attorney or designee	District Attorney with BCC approval	Appointed	Non-Covered
Administrative Services Director/Health	Public Health Administrator	Public Health Administrator	Public Health Administrator	Appointed	Covered
Alternative Sentencing Director	Director of Criminal Justice	Director of Criminal Justice	Director of Criminal Justice	Appointed	Covered

Appointed Employees Position Title	Appointed by & Serves at the Pleasure of	Administratively Reports to	Who Sets Salary and Compensation	Eligible for Which County Benefit Plan (if any)	Covered by Market Based Pay Plan
Appointed Chief Deputies & other Deputies of the Coroner	Coroner	Coroner or designee	HR policies for regular status employees	Regular status	Covered
Appointed Chief Deputies of the Assessor	Assessor	Assessor	Assessor with BCC approval	Appointed	Non-Covered
Appointed Chief Deputies of the Clerk & Recorder	Clerk & Recorder	Clerk & Recorder or designee	Clerk & Recorder with BCC approval	Appointed	Non-Covered
Appointed Chief Deputies of the Treasurer	Treasurer	Treasurer or designee	Treasurer with BCC approval	Appointed	Non-Covered
Assistant County Attorney I	County Attorney	County Attorney	County Attorney	Appointed	Covered
Assistant County Attorney II	County Attorney	County Attorney	County Attorney	Appointed	Covered
Assistant County Attorney III	County Attorney	County Attorney	County Attorney	Appointed	Covered
Assistant County Manager	County Manager	County Manager	BCC Resolution	Appointed	Covered
Benefits Planning Division Manager	Human Services Director	Human Services Director	Human Services Director	Appointed	Covered
Budget Director	County Manager	County Manager	County Manager	Appointed	Covered
Captains	Sheriff	Sheriff or designee	Sheriff with BCC approval	Appointed	Non-Covered
Chief Deputy District Attorneys	District Attorney	District Attorney or designee	District Attorney with BCC approval	Appointed	Non-Covered
Chief Information Officer	Assistant County Manager	Assistant County Manager	BCC Resolution	Appointed	Covered
Chief Investigator DA	District Attorney	District Attorney or designee	District Attorney with BCC approval	Appointed	Non-Covered
Child and Family Services Manager	Human Services Director	Human Services Director	Human Services Director	Appointed	Covered
Community Corrections Director	Director of Criminal Justice	Director of Criminal Justice	Director of Criminal Justice	Appointed	Covered
Community Development Director	County Manager	County Manager	BCC Resolution	Appointed	Covered
Community Health Services Director	Public Health Administrator	Public Health Administrator	Public Health Administrator	Appointed	Covered
Controller	Financial Services Division Director	Financial Services Division Director	Financial Services Division Director	Appointed	Covered
County Attorney	Board of County Commissioners	Board of County Commissioners	BCC Resolution	Appointed	Non-Covered

Appointed Employees Position Title	Appointed by & Serves at the Pleasure of	Administratively Reports to	Who Sets Salary and Compensation	Eligible for Which County Benefit Plan (if any)	Covered by Market Based Pay Plan
County Engineer	Public Works Division Director	Public Works Division Director	Public Works Division Director	Appointed	Covered
County Manager	Board of County Commissioners	Board of County Commissioners	BCC Resolution	Appointed	Covered
Deputy County Attorney	County Attorney	County Attorney	County Attorney	Appointed	Non-Covered
Deputy Director Human Services	Human Services Director	Human Services Director	Human Services Director	Appointed	Covered
Deputy District Attorney I, II, III & IV	District Attorney	District Attorney or designee	District Attorney with BCC approval	Appointed	Non-Covered
Director of Criminal Justice	County Manager	County Manager	BCC Resolution	Appointed	Covered
Director of Emergency Management	County Manager	County Manager	County Manager	Appointed	Covered
Economic and Workforce Development Director	Assistant County Manager	Assistant County Manager	Assistant County Manager	Appointed	Covered
Enterprise Services Director	Chief Information Officer	Chief Information Officer	Chief Information Officer	Appointed	Covered
Environmental Health Services Director	Public Health Administrator	Public Health Administrator	Public Health Administrator	Appointed	Covered
Executive Officer	Sheriff	Sheriff or designee	Sheriff with BCC approval	Appointed	Non-Covered
Extension Director	Colorado State University	Health & Human Services Division Director	Colorado State University	Not eligible for any County benefits plan	Non-Covered
Facilities Director	Assistant County Manager	Assistant County Manager	Assistant County Manager	Appointed	Covered
Fairgrounds & Events Center Director	Public Works Division Director	Public Works Division Director	Public Works Division Director	Appointed	Covered
Financial Services Division Director	Assistant County Manager	Assistant County Manager	BCC Resolution	Appointed	Covered
First Assistant District Attorney	District Attorney	District Attorney or designee	District Attorney with BCC approval	Appointed	Non-Covered
Fleet Services Director	Assistant County Manager	Assistant County Manager	Assistant County Manager	Appointed	Covered
Human Resources Director	Assistant County Manager	Assistant County Manager	Assistant County Manager	Appointed	Covered

Appointed Employees Position Title	Appointed by & Serves at the Pleasure of	Administratively Reports to	Who Sets Salary and Compensation	Eligible for Which County Benefit Plan (if any)	Covered by Market Based Pay Plan
Human Services Director	BCC (acting as County Board of Social Services)	Assistant County Manager	Assistant County Manager	Appointed	Covered
Investigators I, II and Senior	District Attorney	District Attorney or designee	District Attorney with BCC approval	Appointed	Non-Covered
IT Quality & Operations Director	Chief Information Officer	Chief Information Officer	Chief Information Officer	Appointed	Covered
LETA Appointees	LETA Board	Sheriff or designee	LETA Board, Sheriff with BCC approval	Director Appointed Status; Employees Regular Status	Non-Covered
Natural Resources Director	Public Works Division Director	Public Works Division Director	Public Works Division Director	Appointed	Covered
Operations Division Manager	Human Services	Human Services Deputy Director	Human Services Deputy Director	Appointed	Covered
Public Affairs Director	County Manager	County Manager	County Manager	Appointed	Covered
Public Health Administrator	County Board of Health	Assistant County Manager	County Board of Health with BCC approval	Appointed	Covered
Public Works Director	County Manager	County Manager	BCC Resolution	Appointed	Covered
Purchasing Director	Financial Services Division Director	Financial Services Division Director	Financial Services Division Director	Appointed	Covered
Risk Manager	Financial Services Division Director	Financial Services Division Director	Financial Services Division Director	Appointed	Covered
Road & Bridge Director	Board of County Commissioners per CRS 43-2-111(1)	Public Works Division Director	Public Works Division Director	Appointed	Covered
Second Assistant District Attorney	District Attorney	District Attorney or designee	District Attorney with BCC approval	Appointed	Non-Covered
Solid Waste Director	Public Works Division Director	Public Works Division Director	Public Works Division Director	Appointed	Covered
Technology Support Services Director	Chief Information Officer	Chief Information Officer	Chief Information Officer	Appointed	Covered
Undersheriff	Sheriff	Sheriff or designee	Sheriff with BCC approval	Appointed	Non-Covered
Veterans Services Officer	Board of County Commissioners per CRS 28-5-801 (1)	Workforce Center Director or designee	Workforce Center Director or designee	Regular status	Covered
Victim Witness Division Manager	District Attorney	District Attorney or designee	District Attorney with BCC approval	Appointed	Non-Covered